



## **Apprenticeship Recruitment Programme 2021: Heavy Vehicle Mechanics**

**Our Apprenticeship Recruitment Programme is now open.  
We are hiring in Dublin, Cork, Waterford, Tralee, Limerick,  
Thurles, Galway, Athlone, Ballina and Stranorlar**

Bus Éireann is co-ordinating the recruitment of apprentice heavy vehicle mechanics for Bus Éireann and Dublin Bus.

**Applications must be made online by 31st March through the websites  
[www.buseireann.ie](http://www.buseireann.ie) or [www.dublinbus.ie](http://www.dublinbus.ie)**

### **Our recruitment process**

At Bus Éireann, you'll find our recruitment process friendly, easy to use and designed to ensure quality. Start your application by clicking on the links on this page. We use a number of assessments to predict your suitability for an apprenticeship. This includes online and supervised assessments and an interview. We require satisfactory references from your previous employers and finally a pre-employment medical examination.

### **Ready to come on board?**

Have you?

- Reached at least 16 years of age, on or before the 1st September, 2021.
- A grade C/ Merit or higher at Ordinary Level in the following subjects in the one sitting of the Junior Certificate - Mathematics, English or Irish, Science\* and two other subjects. (Grade D/Achieved or higher on higher level papers is acceptable) \*If you have not obtained the required grade in Science, then Art Craft and Design, Home Economics, Materials Technology (Woodwork), Metalwork, Technical Graphics or Technology are acceptable.

**or**

A grade D/O6 or higher at Ordinary Level in the following subjects in the one sitting of the Leaving Certificate - Mathematics, English or Irish, Science Subject\* and two other subjects. \*Agricultural Science, Applied Mathematics, Biology, Chemistry, Physics, Physics and Chemistry.

## What we can offer you



We recruit the best and in return, we offer an excellent and competitive benefits package that is mindful of you and your family.

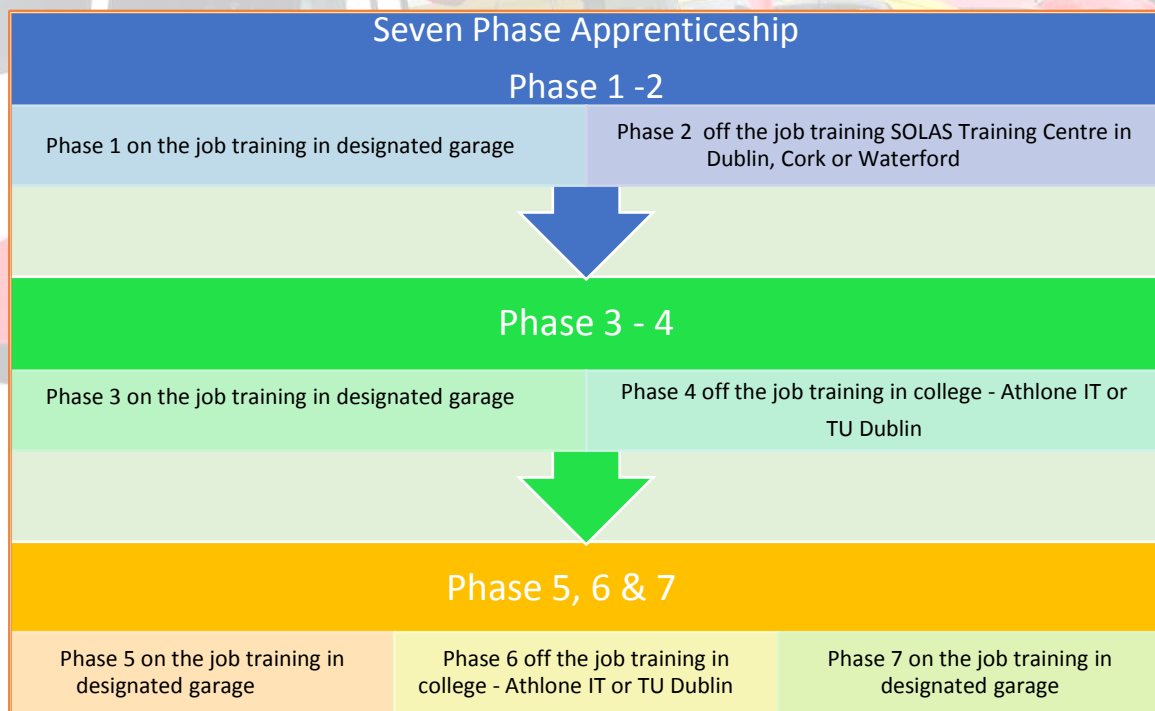
Our apprenticeship positions are open to everyone.

You will be trained to the highest possible technical standards and acquire, amongst many other skills, the ability to maintain the various systems associated with modern public service vehicles. This includes training on the various day to day repairs and preventative maintenance tasks, in addition to vehicle

diagnostics/fault finding with some of the most advanced systems of its kind in place.

Our apprentices have achieved great success in the National Skills Competition over the years which is testament to the training they have received.

An apprenticeship comprises of seven phases, three off-the-job and four on-the job. During all of these phases you are assessed on a structured ongoing basis.



## Benefits

- ✓ Competitive rate of pay
- ✓ Working 5 over 7 days, an element of overtime may be available to enhance your earnings
- ✓ Career advancement opportunities
- ✓ Medical scheme
- ✓ G.P. Scheme for you and your family
- ✓ Tool Allowance
- ✓ Personal Protective Equipment (laundry service included)
- ✓ Training and upskilling
- ✓ Travel concessions for you and your family
- ✓ Sports & Social Club
- ✓ Employee Assistance Programme
- ✓ Credit Union
- ✓ Free car parking
- ✓ Subsidised canteen



## Training and Development

- Manual handling
- Working at Heights
- Abrasive wheels
- Roadside Vehicle recovery
- Training to Category D (bus) driving licence



## Continuing your education with us

The Staff Study Scheme is designed to encourage our employees to acquire qualifications & skills which will assist in their personal development and enable them to give a greater contribution in their role and our services to the public.



